

Work Health & Safety Policy



Chaos Traffic Solutions

Form ID: CTSP01

This policy applies to all employees, contractors, subcontractors, and visitors working under Chaos Traffic Solutions (CTS) operational control.

Our Policy

CTS strives to uphold a “Safety First” mentality, with the health and safety of our people being our number one priority. We believe that all incidents are preventable, and that safety is everyone’s responsibility. CTS accepts the responsibility to ensure all of its work sites are, as far as reasonably practicable, safe and healthy environments for employees, subcontractors, visitors, and all others who may be affected by the company’s business activities. All possible measures are taken to remove risks to the health, safety and welfare of employees, subcontractors, authorised visitors and anyone else who may be affected by our operations. We seek the co-operation and suggestions from employees, customers and visitors to assist in realising our health and safety objective to create a safe working environment with a zero harm to all.

Our Objectives

CTS is committed to:

- Accepting no safety performance level other than zero harm
- Adopting a safety-first attitude and endeavour to minimise the risk of harm to people and property
- Providing a safe and healthy workplace for all employees, visitors, contractors, and subcontractors
- Developing and maintaining a positive safety culture that encourages the input of employees without the fear of retribution
- Empowering our employees to participate in the identification, elimination, substitution, and/or control of risks and hazards
- Maintaining, measuring, reporting, and reviewing safety objectives and targets, and providing adequate resources to achieve these
- Ensuring that safety is maintained as a core value of the organisation
- Meeting or exceeding the requirements of legislation
- Ensuring that our people have sufficient resources for the management of health and safety activities, and that these activities are managed consistently and constantly
- Leading, training, and motivating our people to work in a safe and responsible manner
- Improving work health and safety infrastructure within our organisation
- Consulting with our people and the community on health and safety issues
- Actively participating in the policy debate on construction and related health and safety matters, through engaging with Government, the community, employees, and other stakeholders
- Ensuring that any concerns or issues raised will be treated in strictest confidence to ensure that the consultation process and any subsequent investigation process are adhered to.

Shaun Callaghan
Director
Chaos Traffic Solutions Pty Ltd

A handwritten signature in black ink, appearing to read 'S Callaghan'.

Julia Dean
Director
Chaos Traffic Solutions Pty Ltd

A handwritten signature in black ink, appearing to read 'J Dean'.